

## STANDARD 5

### - Formation and Training



#### What is the standard?

Church personnel are trained and supported in all aspects of safeguarding relevant to their role, in order to develop and maintain the necessary knowledge, attitudes and skills to safeguard and protect children and vulnerable adults.

#### Indicators that ensure the Standard is being met

The Church entity:

- ensures the induction of Church personnel includes training in the Church's safeguarding policies and procedures;
- conducts an annual training-needs analysis that identifies all Church personnel who require training and develops a training plan based on this;
- ensures delivery at a local level of basic training programmes that are identified and approved by National Office for Professional Standards;
- provides children and vulnerable adults who access Church-related activities and their parents/guardians with information, advice and support on keeping them safe and involves them in the safeguarding training initiatives wherever possible and appropriate; and
- facilitates the provision of appropriate level support to all involved with the Church in relation to their responsibilities to safeguard children and vulnerable adults.

#### Ways of providing evidence to support the implementation of this standard

Evidence of providing training and support for keeping children and vulnerable adults safe may include having and using effective procedures and practice to:

- provide induction for those involved in providing Church-related activities;
- ensure the delivery of basic safeguarding awareness;
- provide role-specific training for Church personnel;
- raise awareness of safeguarding of children and vulnerable adults with children and parents/guardians in the Church; and
- ensure access to appropriate support and supervision.